

# BEE RATED

BROAD BASED BEE VERIFICATION AGENCY

Suite 21A, Fairways Piazza, 13 Fairways Avenue, Fairways Park, Mount Edgecombe, 4320  
Tel. 031 539 3033; [www.beerated.org](http://www.beerated.org)  
Members: A Kruger, K Odell, P Ragunath

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

### **GARLICKE & BOUSFIELD INC**

7 Torsvale Crescent, La Lucia Office Estate, Umhlanga Rocks, 4319

Registration No: 1977/003506/21

VAT No: 4070111168

**B-BBEE STATUS: LEVEL 1**

**B-BBEE RECOGNITION LEVEL: 135%**

Applicable Codes: DTI (REVISED CODES) SCORECARD - GENERIC

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the DTI Generic Code (Gazette No 36928 and 42496, 31 May 2019).


Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	TOTAL
22.00	12.63	11.09	41.73	5.00	<b>92.45</b>

Black Ownership								
Total	Woman	New Entrants	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
40.02%	13.34%	33.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	NO
Empowering Supplier	YES

Y.E.S Initiative				
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved
YES	YES	NO	NO	YES

Financial Period Applied	28 Feb 2023
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Kim Odell  
Technical Signatory

**Certificate No:** BR12334-241123  
**Issue Date:** 24 November 2023  
**Expiry Date:** 23 November 2024  
**Validity:** 12 months



BVA 149