



22 October 2020

To whom it may concern

RE: Black Economic Empowerment (BEE) Verification – Garlicke & Bousfield Inc.
Company Registration Number: 1977/003506/21

This letter serves to confirm **Garlicke & Bousfield Inc.** have appointed BEESCORE Pty Ltd to assist in the preparation of documentation and systems to prepare for BEE scorecard verification in line with the final BEE Codes of Good Practice on 11 October 2013 and the appropriate sector charters.

Garlicke & Bousfield Inc. will be rated on their compliance from a selection of the following elements of the Broad Based BEE codes of Good Practice. These elements comprise:

- Ownership
- Management Control
- Skills Development
- Enterprise and Supplier Development
- Socio-Economic Development

To obtain BEE scorecard verification requires proper preparation on the part of the enterprise.

Garlicke & Bousfield Inc. is in the process of preparing the necessary documentation and implementing the appropriate systems to ensure compliance with the BEE Codes of Good Practice. The process for the verification is currently underway.

Should you have any queries regarding the above process, please feel free to contact us. This letter is valid for 60 days from date of issue.

Yours sincerely

Letisha Sewchurran

Verification Manager

BEESCORE Pty Ltd

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